

**ARTICLE 6**  
**Journeyman Wage Scale**

Wages of Journeymen shall not be less than:

Effective July 1, 2012.....	\$36.00
Effective July 1, 2013.....	\$36.50
Effective July 1, 2014.....	\$ TBD

**ARTICLE 7**  
**Summary of Wage Scale with Fringe Package**

Effective July 1, 2013 to June 30, 2014

Wages for Employees classified as Plumbers or Fitters.....	\$36.50
Working Dues (Deduction).....	\$ 1.75
Pension (Benefit).....	\$ 5.60
Industry Advancement Fund (Benefit)*	
a. (Local 101/UA Contribution).....	\$.675
b. (Great Southwestern Employers) .....	\$.375
Industry Advancement Fund Total.....	\$1.05
Health & Welfare	
a. (Benefit) .....	\$7.80
b. Administrative Service Fee .....	\$0.25
c. SET Fund .....	\$0.06
d. SAPT Fund .....	\$0.04
Health & Welfare Total .....	\$8.15
Total Package.....	\$51.30

\*Division of the IAF is stated in Article 18

An additional \$1.00 per hour will be paid for hours worked by Employees classified as Plumbers or Fitters, beginning with July 1, 2014. The allocation of this payment to wages and/or fringe benefits shall be determined by a vote of the Union members entitled to the increase.