

The Employer(s) shall conduct all business involving personnel with the pipefitter or plumber in charge of the job.

Section 3. The General Foreman or Foreman shall be permitted to take charge of more than one (1) job location within Local 101 jurisdiction.

Section 4. Foreman - \$2.50 added to wage
 General Foreman - \$3.50 added to wage
 Housing Lead Man - \$.50 added to wage

**ARTICLE 9
 Wage Rate - Apprentices**

The apprentice scale of wages shall be determined by Joint Apprentice Training Committee. Listed as follows:

Working dues shall not be deducted from a 1st year apprentice; however, a 2nd, 3rd, 4th and 5th year apprentice shall pay working dues based upon their rate of pay, multiplied by the current dues percentage rate.

Fringe benefits for Apprentices are to be paid at 100% of the Journeyman's rate. To set up shop employees as licensed apprentices without the sanction of Local 101 is a gross violation of this contract; which violation shall not be subject to the grievance and arbitration provisions of this contract, and for which the union may impose economic sanctions, notwithstanding the no strike prohibitions of this agreement.

January 1, 2016 through June 30, 2016

Months	Status	Wage	H/W	Pension	IAF	Total Package	Working Dues
0 - 12	40%	\$ 15.16	\$8.55	\$5.80	\$1.05	\$30.56	No
12 - 24	60%	\$ 22.74	\$8.55	\$5.80	\$1.05	\$38.14	\$1.27
24 - 36	70%	\$ 26.53	\$8.55	\$5.80	\$1.05	\$41.93	\$1.39
36 - 48	80%	\$ 30.32	\$8.55	\$5.80	\$1.05	\$45.72	\$1.50
48 - 60	90%	\$ 34.11	\$8.55	\$5.80	\$1.05	\$49.51	\$1.61